



ATOZ WOOD COMPANY SARL

P.O BOX 2099 DOUALA 86, BOULEVARD DE LA LIBERTÉ.

Tel: +237 681 25 6934

EMPLOYMENT POLICY STATEMENT

It is the policy of AtoZ Wood Company (AtoZ) (to comply fully with all applicable laws that relate to employment; not to discriminate against any applicant for employment, or any employee because of age, colour, sex, disability, nationality, race or religion.

AtoZ will take affirmative action to ensure that the this Policy is implemented, with particular regard to: advertising, application procedures, compensation, demotion, employment, fringe benefits, job assignment, job classification, layoff, leave, promotion, recruitment, rehire, social activities, training, termination, transfer, upgrade, and working conditions.

AtoZ will continue to make it understood by the employment entities with which it deals, and in employment opportunity announcements that the foregoing is company policy and all employment decisions are based on individual merit only.

With is equal qualifications, AtoZ will give priority to employees from the region in which it located. It only employs workers from other regions or even other countries when competent personnel are not available locally.

It is the policy of AtoZ to ensure and maintain a working environment free of coercion, harassment. and intimidation at all job sites, and in all facilities at which employees are assigned to work. Any violation of the policy should be immediately reported to your supervisor or the HR manager.

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8/11/2022

City, Date

ATOZ WOOD COMPANY LTD



AtoZ Wood Company

Authorised Signatory